



TERM OF COMMITMENT AND RESPONSIBILITY

I HEREBY DECLARE, regarding Baru's Code of Ethics, free from any vice of consent and will, and under the terms of current legislation, the following:

- I received the physical copy of Baru's Code of Ethics, I was guided on how to access the digital copy and received guidance on its main points;
- I undertake to read the full content of the Code and not act, should there be any doubt about the guidelines adopted by Baru, without first resolving it with the Legal Department and/or the Ethics Committee through the available channels;
- I undertake to communicate to the Reporting Channel all non-compliance that I am aware of, even if it is mere distrust;
- I will observe the rules contained in this Code, assuming the commitment to follow them in all professional activities and decisions that I make, being aware of the disciplinary measures that I may suffer, based on the labor, civil, and criminal legislation in force;
- I assume the commitment to disclose in the workplace and in the relationships that I maintain due to the employment contract the guidelines I received on the duty to respect Baru's rules;
- The veracity of all responses given to the questionnaire "**Conflict of Interests**" – **Annex 1** of this Code of Ethics, and that there is no conflict of interest between Baru's business and the activities I perform in compliance with the employment contract and my shares outside the Company.

Name: _____

Date: / /

Signature: _____